

## A Large Scale Needs Analysis Based on Statewide Quantitative and Qualitative Data



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## CSOC Values

- Family Involvement & Interagency Collaboration
  - Family Involvement at all levels of system delivery throughout admin and service providers
  - Children can only benefit from improvements to interagency collaboration & continuity of care
- More bluntly, CSOC programs will not succeed without families, schools, the juvenile justice system, and physical health care providers

## California's Mental Health Services Act (MHSA)

- November, 2004: Community initiated proposal approved by California's voters
- Over \$250 million allocated for MHSA services within its first year
- Proposition requirements:
  - Intensive planning process **driven** by consumers and community stakeholders

## Recovery Instead of Medicaid

- 1% tax on millionaires
- Six initiatives:
  - Community Planning
  - Community Services and Supports
  - Prevention and Early Intervention
  - Innovative Programs
  - Capital Facilities and Technology
  - Education and Training

## Full Service Partnerships (FSPs)

- A minimum of 50% of funds allocated for FSPs
- Similar to Wraparound programs: provide whatever is needed
- Caseload ratio requirements limited to 15 clients per primary staff

## Funding Requirements

- After the first 50% dedicated to FSPs
- Funds primarily intended for enhancing the existing system
- Focus on meeting the needs of the 'unserved' and 'under-served'.
- Promotion of "RECOVERY"
  - Promote strength-based mental health treatment
  - Release services providers from Medicaid's deficit-based orientation.

### Presentation Focus

- MHSAs funds primarily distributed by CA's Counties
- Counties had to demonstrate that the planning process was thorough and community-driven to receive funds
- Ensure that funds were used to create programs specifically focused on local community needs

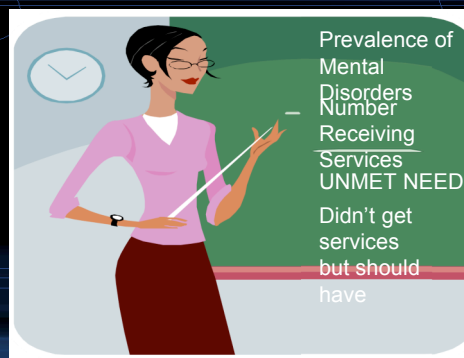
### State-Wide Needs Analysis

- Statistics: **QUANTITATIVE DATA**
  - Prevalence of MH needs
  - Who receives services?
  - Who doesn't receive services?
- Feedback: **QUALITATIVE DATA**
  - Consumers, family members, community representatives, and representatives from collaborating agencies

### Methodology

- County-level quantitative data more heavily weighted in the allocation of funds
- County qualitative data were more heavily weighted in setting priorities for which treatment strategies and programs should receive funding

### Unmet Need



### Why Unmet Need?

- Acknowledge existing disparities and begin to make adjustments
- Acknowledge historical inequities in the distribution of funds
- Establish a data-based metric and baseline to evaluate whether new services are effective at reducing disparities

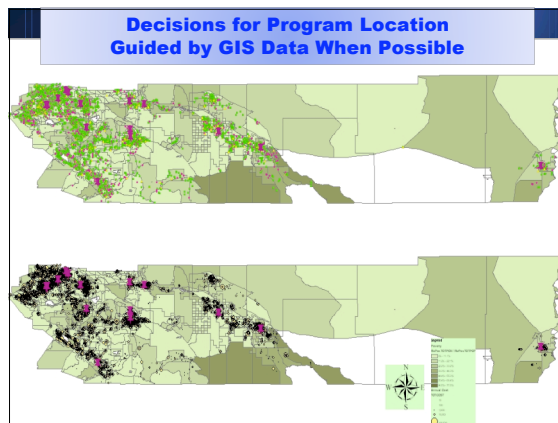
### Establishing Prevalence Estimates

- California State DMH hired Charles Holzer, UTMB, Galvestone, TX
  - To establish separate, unique prevalence estimates for each of CA's counties
  - Basically establish regression weights
    - Use National Comorbidity Survey to create weights for age, gender, ethnicity, marital status, education, poverty level
  - Apply weights to each county's census data



### To Continue the Riverside County Case Study

- Unmet need broken down by:
  - Geographic region
  - Age group (children, transition age youth, adults, and older adults)
- Resources distributed based on highest unmet need
- Additional outreach initiatives prioritized populations based on unmet need (ethnicity, gender, sexual orientation, etc.)



### Qualitative, Community-Based Feedback

- MHSA legislation required an in-depth planning process:
  - Intensive process for soliciting feedback
  - Required participation by consumers, parents, family members, community organizations, and other service agencies
  - Counties' plans could not be approved without sufficiently addressing these requirements for the planning process

### State-Level Stakeholders

- State-level plans were held to the same standard for stakeholder input
- As required by the legislation, an Oversight and Accountability Committee was established to monitor and ensure that stakeholder input was collected and given weight when making decisions

### County-Level Stakeholders

- Established advisory committees
- Held focus groups
- Solicited feedback through anonymous surveys
- After plans were initially drafted, Counties were required to make the draft available for public comment
- Practically speaking, counties must also provide explanations to stakeholders regarding how their feedback is implemented

### In Riverside County...

- Eighty one focus groups conducted with 879 participants
  - 15 of the focus groups were held in Spanish-only

	# Of Sessions	# Of Attendants	Spanish-Speaking
Family Members of Children Consumers	12	52	4
Family Members of Adult Consumers	10	129	3
Youth Consumers	2	14	0
Adult Consumers	28	285	0
Older Adult Consumers	7	82	3
Community (All ages)	18	231	5
Agencies (Serving all ages)	4	86	0
<b>TOTAL</b>	<b>81</b>	<b>879</b>	<b>15</b>

### Areas Identified for Feedback

- Riverside County Identified the following main areas for soliciting feedback:
  - Access to Services
  - Family / Consumer Involvement
  - Effective Services
  - Individual Care Plans
  - Accountability
  - Cultural Competency

### Access: Themes Identified

- More availability of existing services
- Point of contact needs to be improved
- Financial Aid and Entitlements
- Increase housing resources
- Need a public awareness campaign / advertising campaign
- Transportation
- Interagency/community collaboration needs to be improved
- Crisis services are inadequate
- Help clients with gaining employment
- Dual diagnosis services are needed
- Provide services through home visits
- Follow up services following hospitalizations are needed

### Family / Consumer Involvement: Themes Identified

- Find ways to include families in actual treatment
- Families need support services
- **Spanish** speaking focus groups indicated they want more materials in their native language

### Effective Services: Themes Identified

- More consumer education needed regarding diagnoses and medications
- Provide recreational activities
- Provide more frequent and more individualized time with psychiatrists
- More support groups are needed
- The doctors should listen to us about side effects

### Individual Care Plan: Themes Identified

- "What's a Care Plan?"
- Clients should be "allowed to set own goals!"
- Include family in developing care plan
- There should be consistency between staff

### Accountability: Themes Identified

- Get more feedback from consumers
- Improve staff interactions with consumers
- Services should decrease hospitalization
- Services should decrease involvement with the law, jail time, and time in juvenile hall
- The department should publicize outcomes and share with clients
- Services should decrease homelessness

## Cultural Competency:

### Themes Identified

- More bilingual, bicultural, and culturally diverse staff are needed
- Location of services needs improving
- Services need to be appropriate for sex/gender issues
- Clinicians need to respect religious beliefs
- Provide more trainings and certifications for staff on cultural competency Celebrate cultural holidays
- Cultural competency does not mean segregation and discrimination Clinicians need to know how to work with people with different sexual orientation

## How Was Focus Group Feedback Implemented?

In Riverside County...

- Feedback was summarized and provided to Advisory Committees
  - Remember, Advisory Committees also include stakeholder representatives
- Advisory Committees made recommendations regarding program & treatment strategies for the MHSA plan

## State-Wide General Experiences

Of course, there has been a range of experiences:

- Many counties reported it was difficult to recruit community members and stakeholders to participate in focus groups
- Many counties challenged to even get enough representation for advisory committees
- Community members who are willing to participate / provide feedback are over extended
- One problem for all counties is that consumer feedback probably does not fully represent 'unserved' populations

## Implementation Studies

- Numerous Experts Emerging
- Two major studies:
  - One Focusing on issues and priorities identified by the CA State DMH
  - One by the Petris Center
- Copies available...

## Bottom Line

- Predominately, those involved say the planning process has been "empowering, exhilarating, and exhausting"
- New directions and priorities have been identified
- Both Planning and Implementation has been much more difficult than anticipated

## Implementation

- Since the MHSA legislation passed...
- Over 90% of California's 58 counties have completed this needs analysis process
- And begun implementation of the programs
  - Funded by MHSA
  - Developed out of this planning process

## Challenges

- Lessons learned... still in progress
- Very difficult to so quickly expand the service system
- Many existing staff resistant:
  - To change
  - To the weight given to consumer input
- While difficult to hire the numbers needed, new staff are more open and flexible to adapting to new programs